

Choice Support

Slavery and Human Trafficking Statement

This statement is made pursuant to the Modern Slavery Act 2015 s54(1) and constitutes our statement for the current financial year (1/4/2020 – 31/3/2021).

Introduction

Choice Support is a charitable organisation that provides social care for people with learning disabilities and mental health support needs. Our services include supported living, domiciliary care, registered care, Experts by Experience and supported employment.

Choice Support operates only in the UK and has a turnover of approximately £64M pa and employs almost 3000 people.

Choice Support is committed to preventing slavery and human trafficking in its activities, and to ensuring that its supply chains are free from slavery and human trafficking.

Our supply chains

Choice Support look to source from recognised organisations, vetting them wherever practicable. Our supply chain relates to the provision of goods and services that a social care organisation would normally require, e.g. business support and the supply of labour. We are committed to ensuring that our supply chains are free of any suggestion of slavery or human trafficking.

To ensure this, we seek to work with those organisations that share our values and can demonstrate that they too work ethically and with integrity.

Choice Support is not involved in any activities that are considered to be at high risk of slavery or human trafficking.

Due diligence processes

We undertake due diligence in respect of our purchasing activities and, wherever possible, we establish sound and long-standing relationships with our suppliers. We have a due diligence process in place in respect to our procurement. We ensure that our staff are not only competent and capable but are also eligible to undertake work on our behalf. We have systems in place to support and protect whistle-blowers.

Management responsibility

We have ensured that our senior managers have been briefed in respect to this legislation, our organisational responsibility and what checks we are required to carry out.

To ensure we remain compliant we:

- Undertake regular reviews of our purchasing processes;
- Ensure that our HR and payroll systems are effective to identify and report on any potential breach of this legislation;
- Maintain good and open communication within our supply chain to ensure that there is clear understanding of our expectations.

Approved by the Board of Trustees 30 July 2020.

Oliver Mills
Chair